

**Lincoln County Power District No. 1
Panaca, Nevada**

A special meeting of the Board of Trustees of the Lincoln County Power District No. 1 (Lincoln County Power) was duly held at 201 Bullionville Road, Panaca, Nevada on September 3, 2020 at 8:00 a.m.

Notice of the meeting and agenda were posted at the following locations on August 28 2020 in conformance with the Nevada Open Meeting Law: Lincoln County Courthouse, U.S. Post Office at Pioche, Lincoln County Telephone System Office, Lincoln County Power Office, Panaca Market, and the U.S. Post Office at Panaca.

President Ed Wright called the meeting to order at 8:00 a.m.

The following were present: President Ed Wright, and Board Members Ken Dixon, Bob Rollins, and Richard Katschke; General Manager Dave Luttrell, Engineering and Operations Manager Kyle Donohue, Construction and Maintenance Manager John Condie, Clerk Louise Carlson, and Leigh Taylor with NRECA via video. All available employees were also present.

Vice President Lee Mathews, and apprentice linemen Derek Lloyd, Eric Bernal, and Derek Cheeney were absent.

A. Conformance to the Nevada Open Meeting Law: Dave Luttrell stated that Lincoln County Power had complied with the requirements of the Nevada Open Meeting Law.

B. Public Comments: There were no public comments.

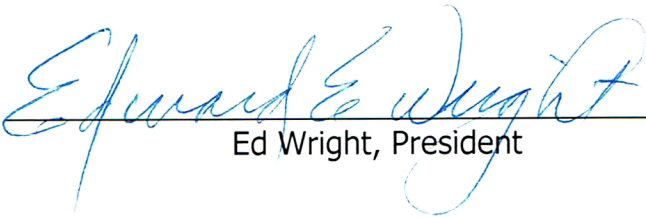
C. General Manager Succession Planning Review (Discussion): Ed Wright explained to the employees the reason for the meeting. Dave Luttrell talked about his upcoming retirement and outlined the Board's general manager succession plan. He described the skill set the Board is looking for, the timeframe and training involved, and key elements for the position. Leigh Taylor then talked about NRECA and what they do including helping the Board determine what they need in the next general manager, the capabilities of existing employees, and how to develop needed skills. Dave Luttrell discussed employee development, and Leigh Taylor informed the employees about assessment tools available. Dave reviewed next steps for employees to express their level of interest.

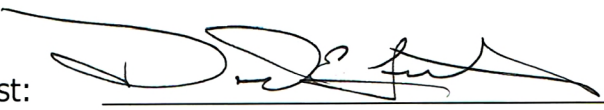
D. Director's comments (Discussion): Ed Wright asked all the employees to think hard about their future and the future of Lincoln County Power.

E. Future agenda items (Discussion): No future agenda items.

F. Public comment: There were no comments.

G. Adjournment: The meeting adjourned at 9:20 AM.


Ed Wright, President

Attest: 
David Luttrell, Secretary